

Strada Partners – Principal (Private Equity)

As a Principal at Strada, you will be a driving force behind the deployment and performance of Strada's funds, while taking ownership of investments across the full private equity cycle.

You will be responsible for sourcing and evaluating new opportunities in our core sectors — Software, Healthcare, and Business Services — with a focus on Benelux, France, Italy, the UK, and Ireland. You'll lead transactions end-to-end, from initial outreach and investment thesis development to due diligence, deal structuring, and Investment Committee preparation.

Beyond execution, you'll work closely with founders, buy-in managers, and portfolio company leadership to accelerate growth. This includes leading buy-and-build strategies, optimizing go-to-market approaches, improving pricing and operational levers, and preparing businesses for exit.

As a senior member of the team, you'll contribute to fund-level strategy and help build the firm's long-term capabilities by mentoring junior colleagues and shaping Strada's investment culture.

This is a high-responsibility role with clear upside — offering meaningful influence on both investment outcomes and the firm's evolution.

What are we looking for?

- 5-10 years of experience in **private equity**

- A strong track record **sourcing, executing, and managing** deals
- Affinity with our core sectors: **software, healthcare, or business services**
- Comfortable working across **European geographies and cultures**
- Fluent in **English** (other European languages are a strong plus)
- An **intellectually curious, humble, and driven** mindset
- Willingness to be based in **Antwerp**, with travel as needed

What's in it for you?

- A leading role in a high-conviction, full-cycle investment firm
- The opportunity to help shape **Fund II** alongside the founding team
- **Competitive compensation**, carried interest, and co-investment opportunities
- A clear, merit-based path to **Partnership**
- Meaningful exposure to portfolio strategy, M&A, and operational value creation
- A dynamic, entrepreneurial environment where you can **outlearn and outperform**

<https://strada-partners.com/>